



March - April 1998
Vol. 18 No. 2

BARTalk

Need Extra Insurance?

Full-time BART employees or those who work part-time and are members of the Amalgamated Transit Union may apply for optional life and/or disability insurance, beginning August 1. The enrollment period runs through August 31. Applications are available at most work locations or from the Benefits Office located at IBB-5. Application forms must be received at the Benefits Office by 5 p.m. on August 31. **b**



In celebration of BART's 25 years of service to the Bay Area Community, we are looking for stories about BART employees. If you or someone you know has been involved in an adventure, heroic act, community or volunteer service, please let us know.

Your description should be written in 25 words or less. Be sure to include the name and telephone of the BART employee or employees involved. Please email your suggestion or use interoffice mail to: Gale Moses, Marketing Department, LMA-1. Phone: 464-6424, E-mail: gmoses **b**

Dr. Martin Luther King

Peace is not merely the absence of tension; it is the presence of justice."

The Rev. Dr. Martin Luther King, Jr.



For more than 12 years, BART employees have honored the memory of the Rev. Dr. Martin Luther King Jr. with an annual commemoration of Dr. King and his dream for justice.

This year's event, "Where Do You Stand in Times of Challenge and Controversy," was held January 16 in the MetroCenter Auditorium. The event featured music by the Castleers from Castlemont High School, and keynote remarks by Rev. Amos C. Brown of the Third Baptist Church in San Francisco.

Master of Ceremonies James Archie welcomed the audience with a story from the Bible about the Good Samaritan to relate the theme of the day's event. BART General Manager Tom Margo called Dr. King one of the finest orators in history. "He could make words sing and sentences dance," said Tom. "He could turn a phrase to inspire people to heights of moral and physical courage that they never knew could

see King on page 4



The Martin Luther King Commemorative Committee and guests of this year's event: (seated, l to r) Director Margaret K. Pryor, Rev. Amos C. Brown and BART General Manager Thomas E. Margo; (standing, l to r) Mae Meidav, Sharon Flin, Cheryl Simien, James Archie, Hershell Levi, Patricia Carter and Shirley McNeal

Come To the BART Rodeo on May 9

BART employees and their families are invited to gather at the Hayward Yard on Saturday, May 9 for BART's Sixth Annual Rodeo competition. BART employees will compete for honors in categories covering Transportation, Maintenance & Engineering, and Rolling Stock & Shops. The Rodeo also offers a day of fun for the whole family, with children's games, entertainment, food and information booths covering employee benefits and health awareness. The Rodeo will also feature the Third Annual BART Employee Car Show and an arts and crafts fair.

A cross-departmental committee has taken the helm to organize this year's Rodeo, and is dedicated to assuring a fair competition and festivities to please everyone, says committee chair Rebecca McCord, Manager of Operations Training & Development. The Rolling Stock & Shops event will present awards to Electronic, Mechanical and Overall maintainers (these events are open to all Maintenance and Engineering technicians). Train Operators and Station Agents will compete in the Transportation event,

see Rodeo on page 6



Roll Into Spring With the BART Bowling League

The BART Bowling League continued its schedule of singles tournaments with events held in February and March. The February tourney was held at Holiday Bowl in San Leandro, while bowlers gathered at Pleasant Hill Lanes in March.

Welcome to new bowler Bobby Anderson, who bowled with the League for the first time on February 28. Bobby came in for his three-game tourney at 604 — good show! Thanks for coming along!

The tourney at Holiday Bowl drew an enthusiastic crowd — congrats to the Top Five: Arthur Lewis (721), James Bonds (627), Glenda Lewis (609), Don Wells (607) and Leonard Fong (606). Top Game went to Beverly Ingram (221) and Arthur Lewis (244), while Best Series went to Glenda Lewis (609) and James Bonds (627). Thanks also to the rest of the bowling crew — Dick Jann,

Bobby Anderson, Johnnie Hicks, William Person, Harry Straub, Elly Divino, Suzanne Hicks and Andy Williams.

The BART Bowling League invites everyone who would like the camaraderie of good friends and great bowling to join in the fun! All tourneys are singles tournaments with handicaps, which gives all bowlers an equal chance to score their highest and win the prize. Each event provides cash prizes and is open to BART employees and their dependents age 18 or over.

All you Leprechauns shoulda been there for the St. Patrick's Day tourney held (a little late) on March 28 at the Pleasant Hills Lanes (yes, the day it hailed the size of ping pong balls) (it only sounded like bowling balls hitting the rooftop). Details to follow in the next *BARTalk*. b

BART Police Officer Has A Rock Band

Police work and music run in the Botello family, where three brothers who work in law enforcement by day get together by night and jam out 70s-era vintage funk music. Meet Mario and Raul Botello, BART police officers who play percussion and keyboards respectively in the Berkeley band, Downtown Rhythm.

Hector Botello, an investigator with the Alameda County public defender's office, started the band in 1988 after attending several jam sessions at a friend's house. A gifted guitarist, Hector had played with several Bay Area bands in the 1970s. He encouraged brother Raul, a BART Police officer, to join the band as keyboardist. In the past, family and job obligations had precluded the brothers from playing music together as much as they would have liked. With their careers firmly established and their children becoming more self-reliant, Hector and Raul quickly drafted brother Mario — another BART Police officer — to play drums. Mario needed to take lessons, which he embraced and soon he got good enough to where he felt confident to play in public.

The Botello brothers decided they wanted to play the kind of high energy, 1970s vintage funk music they grew up with in high school and college. Mario's nephews, Andre and Ricardo, joined Downtown Rhythm to play bass and keyboards, respectively. The Botellos rounded out the band with Owen Davis on congas/percussion, Ivan Howard on flugelhorn/trumpet and Baird Wheatley on flute/saxophone.

Downtown Rhythm has entertained thousands of people at private parties, corporate functions and multicultural events. The band appears regularly at Brennan's in Berkeley, where many BART Police co-workers are said to have visited to enjoy the music! Besides playing in Downtown Rhythm, Mario has also had the chance to play with musician and actor Ruben Blades.

Downtown Rhythm plays its next gig on Saturday, May 9 at Brennan's, located at 4th Street and University Avenue in Berkeley, from 9:30 p.m. to 1:30 a.m. The band is also available for gigs. So, when you're planning your next party, give Mario or Raul a call. Mario can be reached on swing shift at 464-7055. b

Sitting Back -Back fitness for people who sit.

Perhaps you're an office worker, or a driver, a VDT operator — you're a person who spends a good portion of each day sitting. So why does your back ache? The fact is, most back trouble is caused by poor posture and weak muscles — two conditions common to people who sit. You can take care of your back, and keep it fit, by using good posture and building strength and flexibility—while you sit.

Good Sitting Posture

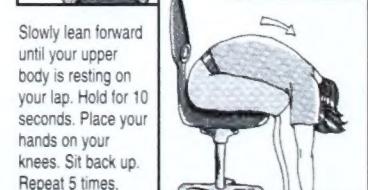
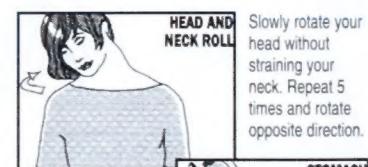
Your back has three curves--cervical (neck), thoracic (chest), and lumbar (lower back). All three curves should be aligned to keep your back in balance. Often, we slouch in our chairs or bend forward over our work which throws these curves out of balance. Try the following tips to support and balance your back. Then, move our seat as close to your work as possible to keep from bending forward. Finally, angle your work (or VDT screen) so you can look straight ahead rather than looking down.

Strong, Flexible Muscles

The following exercises help build strong, flexible muscles to support your back. They also help relieve tension that can occur when you sit in one position for a long time. Each exercise takes only a few minutes, and can be done while you sit. Try a few and feel the difference! (Note: Be sure your chair is stable before beginning these exercises and stop if you feel any discomfort.)

Sit Back and Relax

Once you learn how to care for your back while you sit, you can sit back and relax, knowing that you're keeping your back healthy and strong. Sitting doesn't have to be a pain in the back if you keep fit while you sit. b



Recruitment Open House A Success

In a first-time event, BART's Human Resources Department set out to bring in new recruits to the District's talent pool of electronic technicians with an Open House held on March 7. The event took place in Metro Auditorium and drew approximately 400 people.

"We pre-screened about 160 potential applicants," said Rebecca. "We got a lot of good leads with people who could serve the District well." Print and broadcast advertising helped draw in those interested in working for BART. Attendees viewed presentations about BART on laptop computers and on video. Helping to make the Electronic Technician Open House a success were: Bill McCoy, Cal Coleman, Morris Martin, Elmo Giovanetti, Gary

Fong, D'Arcy Porter, Elizabeth Suesue, Edwin Ong, Tony Williams, Jim Wiscarson and Michelle Cohen. Tony Cooper did the CD ROM presentation, while Dennis McNichol handled the video presentation.

b3



puters and on video. Helping to make the Electronic Technician Open House a success were: Bill McCoy, Cal Coleman, Morris Martin, Elmo Giovanetti, Gary



NEW HIRES & PROMOTIONS

Terry Adelman joins BART as Department Manager, Training and Development, announces Terry Murphy, Assistant General Manager, Administration. Terry Adelman has over 25 years' experience, including 16 years in the public sector involving training, professional and organizational development. He has been Director of Management Resources for the City of Ventura where he was responsible for citywide training and development. Terry has also held positions with the Berkeley Unified School District and Alameda County. He most recently served as a senior management consultant, working with Caltrans and other state agencies, special districts and the private sector. Terry has also served as lead negotiator for development agreements and interest-based labor negotiations. He holds a masters degree in Public Administration and Communications.

Jerrye Breaux has been promoted to Secretary III and has joined Real Estate Services, announced Desha Hill, Manager, Real Estate Services. Jerrye will handle travel requests for BART staff and coordinate information and Subpoena requests, says Desha.

Jim Bridgeman has joined BART as the new Department Manager of Insurance, announces Controller/Treasurer Scott L. Schroeder. Jim has over 20 years' experience in insurance and risk management, and most recently worked for Sedgwick of California, BART's insurance broker and risk management consulting firm. To avoid any conflict of interest, Jim will not be involved in the day-to-day supervision of business with Sedgwick for his initial 12 months with the District, says Scott.



Jonathan Monfort has joined the System Safety Department as a contract employee with Rail Transportation Systems, Inc., working in the operations division. Among his initial duties, says Jonathan, is completing the California PUC audit. Veronica Alencar has transferred to the Advanced Automatic Train Control project to verify vehicle software changes.

John Welch has joined BART's Real Estate Department as a Senior Real Estate Officer assigned to the SFO Extension Project in Millbrae. He comes to BART from Washington State, where he worked as a Right of Way Agent with the State Department of Transportation.

Barbara Feiock-Walling returns to BART as a Senior Real Estate Officer, also assigned to the SFO Extension Project in Millbrae. She previously served BART in the same position for the Dublin/Pleasanton and Warm Springs extension projects, and worked in the Office of Civil Rights before relocating to Michigan with her family. She's back in the Bay Area and back with BART.

Ed Yee has been promoted to Supervising Engineer in the Maintenance Engineering division, announces Cristiana Lippert, Manager of Maintenance Engineering. In his new position, Ed supervises seven electrical and mechanical engineers and provides project management for the engineering service projects completed for other BART departments. The division serves the entire district in a "general contractor" role, notes Ed, providing electrical and mechanical engineering for plumbing, alarm systems and security, shop equipment, office remodeling, and design work, among other services. Ed has been with BART for 14 years, and was previously a Senior Electrical Engineer. b3

Police Dog "Aick" Passes On

Officer Aick (pronounced "ake"), one of the first German Shepherds placed into the BART Police Department's reformed canine program in 1990, died recently after a battle with various illnesses, said his owner, BART Police Officer Mike Davis. He was 12 years old.

Aick was born in Germany as Aick von Drumersland and worked with Officer Davis for three years before he retired. Mike said Aick hurt his back chasing a burglary suspect in Richmond, which contributed to the decision to retire the dog. He then became a cherished family friend and companion. "Aick was a great family dog," said Mike. "He was great with the kids."

Officers will remember Aick as a good, hard working police dog who, on occasion, "was a real character," said Mike. During Aick's on-duty years, Mike said he spent more time with Aick than with his family. "We were always working together."

The BART Police force currently includes four canine officers, according to Commander Gary Gee. "They are a valuable asset to fighting crime and to enhancing how the public perceives the police." **b**



King *continued from front page*

reach them." Tom emphasized BART's commitment to equality and justice is rooted in the work of Dr. King. "All of us, all

Americans — no matter what our roots, color or religion — owe Dr. King an immeasurable debt. He showed us our common humanity and he gave us the courage to stand up for each other."

Director Margaret K. Pryor offered her obser-



vations on political challenges facing the minority community. Keynote speaker Rev. Brown had an emergency and was late to the ceremony, said Jim. "But he did address the remaining guests on making your life count towards a positive contribution to our world," he said. Rev. Brown said one did not choose to be born, but one can choose to have integrity and follow the ideals of Dr. King.

Congratulations and thank you to members of the commemorative committee: James Archie, Sharon Flin, Karen Hill, Hershell Levi, Shirley McNeal, Mae Meiday, John Purcell and Cheryl Simien. Thanks also to the Marketing and Public Affairs Departments for supporting this annual commemorative program. **b**



Where Are They Now?

Phyllis Bohanan Checks in From Fremont

Phyllis Bohanan, who worked in Cash Handling from 1976 to 1990, is now working at Centerville Junior High School in Fremont, according to her husband, Kenneth, who works at BART in the electric repair shop in Hayward.

The kids are keeping real busy with sports, and keeping their parents busy keeping up! Keith is a junior at Washington High School, where he plays varsity basketball and varsity baseball and is doing quite well. "We have had a few pro scouts inquire about him," says Ken.

Sarah is a sophomore at the same school, where she plays varsity volleyball and varsity basketball. The basketball team is currently tied for first place with Newark High School, notes Ken. Sarah and her basketball teammates recently appeared on Channel 36's "High School Sports Focus." She won Player of the Month for the entire Bay Area on a recent edition of the TV program, and will be recognized at a banquet with 49ers Quarterback Steve Young as the Master of Ceremonies.

"Needless to say," adds Ken, "Phyllis and I spend all of our time at practices or at games. But I wouldn't trade it for the world. Our family has been able to stay very close around sports." **b**

Thanks For the Hard Work

During Spring this year, heavy construction will begin on the BART extension to San Francisco International Airport. This is a moment so many BART people have worked so very hard to bring to reality, and the moment should not go by without thanks and congratulations being offered to everyone in the organization.

Projects such as this one come about because teams of people work together on different aspects of the effort: it takes an entire organization to make it happen: from plan-

ning, research and engineering to funding, consensus building and information outreach. Everyone has played a part, and everyone should be very proud of the effort.

On April 3, BART and project partner SamTrans held a kick-off ceremony for the Millbrae Station to mark the start of construction on this major element of the BART-SFO Extension. **b**



The BART-SFO Project Team

GREAT IDEAS BY BART EMPLOYEES



BART employees help increase efficiency and reduce costs by presenting their ideas for improving BART to the Employee Suggestion Program. They are duly rewarded for their proposals. Here are recent awardees and their ideas:

James Cattran

Maintenance Worker III, Rolling Stock & Shops:

The electrical harness clamp had to be removed to change the axles on the C-Car, which was time consuming. James Cattran suggested modifying the clamp by removing a small portion from the bracket to gain access to the axle mounting. This allowed adequate clearance for tools and reduced the time required to change-out the axle. This idea was determined to save the District approximately \$9,000 over a five-year period, earning James an efficiency savings award of \$926.53.

James Meadow

Maintenance Worker III, Rolling Stock & Shops:

A potential for injury existed when electrical cords unplugged from a car cleaner's vehicle were allowed to lie on the ground. It was still plugged into the fence outlet, and the open end could lie in or near a potentially unsafe area, such as water puddles. James Meadow suggested that ground fault interrupters be installed in charging areas for all maintenance yards. This idea earned James a safety award of \$150.00.

Marshall Bradley & Roy Dieterich

Maintenance Workers III, Rolling Stock & Shops:

The electrical repair shop had two chart recorders to record simulator testing for the C-1 Car logic, one for propulsion logic and the other for friction brake logic. For one chart recorder to record the other, it had to be rewired to that simulator. Marshall and Roy suggested using a box to switch chart recording between the two logics and allow one chart recorder to do both tests. This made testing easier and faster because there was no rewiring. Their idea was evaluated to save the District approximately \$9,000 over a five-year period, earning Marshall and Roy each a cost savings award of \$924.00.

Marshall Bradley

Maintenance Worker III, Rolling Stock & Shops:

When printed circuit boards burned out they were removed from supply. Marshall Bradley saw purpose in finding a way to reuse the boards. He suggested testing the fail-safe gates and returning good boards to supply. Over 60 percent of the boards were identified as useable, savings the District approximately \$3,000. Marshall received a cost savings award of \$875.00.

Fred Simon

Maintenance Worker III, Maintenance & Engineering:

Hoses and connectors from hydraulic pumps to the rams were exposed from the hand-operated start switches, creating a potential danger should a rupture developed from oil pressure. Fred suggested installing a removal box cover to minimize the chance for injury. His idea was adopted, earning Fred a safety award of \$150.00.

Kenneth Nickless

Maintenance Worker III, Rolling Stock & Shops

Worn bores on motor/alternator bearing cartridges meant they had to be scrapped or repaired by an outside vendor. This caused an enlargement in the bore and allowed the bearing to spin. Kenneth recommended changing the specifications for the new and old bearing cartridges by plating the old cartridge. He devised a method to plate the old cartridge to the new specifications, in house, eliminating the need for repair by outside vendors. His idea to recondition cartridges in-house was implemented, saving the District approximately \$25,000 over a five-year period. Ken received a cost savings award of \$6,315.04.

Daniel Monahan

Inspector, Rolling Stock & Shops:

The A/C compressor oil level was inspected using a mirror and flashlight, which often impaired accuracy. Daniel suggested drilling a hole in the unit housing, horizontally from the A/C compressor oil inspection sight glass, to provide a more accurate reading. Daniel received a customer service award of \$150.00.

Frank Zichichi

Maintenance Worker III, Rolling Stock & Shops:

Frank Zichichi, who retired in December 1997 after 25 years with BART, recently received two awards for his ideas. Frank suggested installing moisture filters to solve a problem with rusting in the windshield wiper motor assembly and air horn valves. The filter prevented moisture or rust from fouling pneumatic components and creating other problems. The filter also reduced out-of-service car count. This idea was evaluated to save the District approximately \$20,000 over a five-year period, earning Frank an efficiency savings award of \$2,003.57. To reduce the amount of time needed for end door maintenance and replacing cables, Frank suggested removing the car number plate and drilling a hole at the center line of the car to provide quicker and easier access to the area for cable replacement. This reduced an eight-hour job by four to five hours, and helped in maintaining door rails and bearings. Frank received an efficiency savings award of \$1,255.30.

Eric Jorgensen & Nelson Hernandez

Maintenance Workers III, Rolling Stock & Shops:

To help make the job of traction motor stoning safer, Eric and Nelson suggested using jacks to evenly lift the transit vehicle, raising both sides of the car at the same time. They shared a safety award of \$150.00.

Calvin Tanner & Daryl Young

Maintenance Workers III, Rolling Stock & Shops:

Changing motor alternator brackets required the alternator to be completely removed. Calvin and Daryl suggested a way to drop the motor alternator set three inches from the bracket without having to disconnect the A/C lines. This allowed the brackets to be changed without having to remove the alternator, thereby saving approximately 32 hours per car. Their idea was evaluated to save the District approximately \$45,000 over a five-year period. Calvin and Daryl shared an efficiency savings award of \$4,573.03.

Will Virtual Reality Come To BART?

Imagine learning how to operate a train, or deal with a crisis situation while operating a train, wearing the goggles of virtual reality. It could happen.

In a first-time program between BART, higher education and technology developers, BART new train operators — and those in re-training — will be able to simulate "on the job" train operation via computer models and virtual reality.

These are among the technologies BART expects to develop in partnership with Lawrence Livermore National Laboratory and the Chabot-Las Positas Community College District. The three entities signed a Memorandum of Understanding on February 20 to identify needs, develop technologies and secure additional funding to implement new programs. The whole idea is to use existing and emerging technologies to improve the way



From left to right, Thomas Margro, BART General Manager, Ron Kong, Chancellor of Las Positas College and Jeff Wadsworth, of Lawrence Livermore National Laboratory, met with U.S. Congresswoman Ellen Tauscher to sign a memorandum of agreement.

BART trains its train operators. The program is expected to be a model for other transit agencies throughout the United States.

"This will radically change our train operator certification program," said Rebecca McCord, Manager, Operations Training and Development. No more late-night training sessions in BART cars. "Now trainees will be able to simulate train operations on a computer model, or use virtual reality to experience what it's like to operate a train, especially under emergency conditions," she says. "With our current program, it's difficult to test what an operator would do in a crisis situation; the technology will let us test the full realm of possibilities."

To begin, the college district is conducting a gap analysis. "This involves finding the 'gap' between what a first-year operator knows and the knowledge of someone with 20 years of experience," says Rebecca. "What curricula do we need to develop to close that gap?" Finding the answers will "shorten the training time and increase the competency rates, as well as reduce the cost," she said. A full training needs analysis will also be conducted.

"Then we'll go to Lawrence Livermore to match competencies to technologies that work," says Rebecca. "We'll develop new programs to meet our training needs." Her goal is to develop an on-site learning center where BART trainees and employees can get access to the tools they need to learn their jobs and/or update their skills. "I believe that in two to three years, we will see a full-blown simulator at BART," she states.

Part of the partnership with education and technology is using the resources of Congresswoman Ellen Tauscher, who was on hand for the Memorandum of Understanding signing ceremony. "We know we will need to identify sources of funds to really make this happen," says Rebecca. "Having a Congressional representative in the 'back yard' of Las Positas, Lawrence Livermore and BART certainly helps."

Rodeo *continued from front page*

while Maintenance & Engineering events will include grounds and building workers, along with non-revenue vehicle mechanics. Entries to compete were due by April 10. The top winners will advance to APTA's international competition, slated for June 6 in San Diego.

The competition will be held in the morning, with games, food and other activities getting underway in the late morning and running through the afternoon, says Rebecca.



"Bring your appetite," says food coordinator Brenda Blue. "We'll have the best bar-be-cue in the East Bay with ribs and links from Everett & Jones in Berkeley." The menu also includes a vegetarian meal, ice cream, cupcakes and a "surprise treat."

The game area will include a horse-shoe throwing contest, golf putting, basketball, a Castle Air Jumper (bounce), computer games for kids, fishing, face painting, clowns, Karaoke and a raffle. "We're always looking for places to bring our kids," says entertainment chair Sadie Williams, "This is a great event." Vince Nabong, who promises a variety of good music, including stan-

dards and pop, is organizing live musical entertainment. All musicians will be BART employees, he says, including Anna O'Keefe on piano.

The Third Annual BART Employee Car Show will run from 9 a.m. to 2 p.m., with cars showing in the Hot Rod (pre 1957), Custom, Restored, Motorcycle and Truck divisions. Plaques will be presented to the most unique in each category. For information on the Rodeo competitions, contact Ken Cook (x2544) or Bob Miller (x2606) for Rolling Stock & Shops; Martha Taylor (x6756) for Transportation and Rolf Sabye (x6419) for Maintenance and Engineering. Sadie Williams (x2545) and J.R. Thomas (x2610) can answer questions about entertainment, while Brenda Blue (x7141) can tell you all about the menu.

Thanks to the above-mentioned Rodeo Committee members and to the rest of the committee: Steve Baldi (car show); Nicole Brown (benefits and health awareness booths), Ellie Door (arts and crafts) and Vince Nabong (entertainment).



Tish Hosmer: Beloved Friend

On March 5, 1998, one the most generous, involved and fun-loving people who worked for BART passed away, after suffering complications from a brain aneurysm. She was a friend to many people, especially those less fortunate to whom she gave of herself and asked little in return. That friend is Tish Hosmer.

At the time of her passing, Tish worked in the shops and structures capital program for Steve Kappler. "It's very unfortunate," he said. "She really enjoyed helping the needy and organizing parties; she did it all, and did it very well." Steve said about 50 BART employees attended Tish's service, and at one point the minister asked them to stand. Steve recalls, "The minister said this was a tribute to Tish; everyone there could see what she meant to her fellow BART employees." Peggy Watts and Carl Kennedy offered their remembrances of Tish at her service.

Peggy worked with Tish on the Pittsburg extension project. "She was always involved in an activity, whether it was the Adopt a Family program for the holidays, a blood drive, or organizing an office party. Tish was an 'anything else I can do' person. At the service, I read a scripture that said, 'To everything there is a time.' It was just her time to rest. I knew where she was she was smiling, happy and laughing, and telling us, 'everything is terrific.' That's Tish."

Carl also worked with Tish on the Pittsburg extension project. "She was a very personal friend. We had a lot of discussions about the church and helping others, that the world is a better place if

you care about others. She loved us in a way we don't love ourselves, and once she got to know you, she was diligent. I enjoyed attending her Christmas potlucks with my wife, which were always enjoyable. I will miss her telling me when things were right, and by her accounts, 'terrific.'"

"She was very upbeat, very cheerful," recalls Shirley Ng, who worked with Tish in Transit Systems Development. "She had a positive attitude and was always willing to help. Tish was a very caring person; I remember her organizing our activity for the Adopt a Family program. And she always had a candy dish on her desk, which invited people to visit. Of course, she organized everything from potlucks to picnics to parties. She also cared deeply for her family. We'll miss Tish and all the different things she did for us."

Tish was featured prominently in a holiday wrap-up story that appeared in *BARTalk* in January 1996. Tish worked for BART for eight years, first in Real Estate, then in the extensions program for the Warm Springs and Pittsburg projects. She last worked in Transit System Development in the shops and structures capital program, serving the District's renovations program.

Our condolences go to her family, husband Edward, and sons Edward Jr. and Bernard; sisters Pat Johnson, Nancy Booth and Mickie Carlson, and to her grandson. Services were held at the Pittsburg Funeral Chapel with burial at Memory Gardens in Concord. 

6th Annual "Daughters to Work" Day is April 23

Education Is Still the Ticket To Confidence

"Imagine a Day" is the theme for the Sixth Annual "Take Our Daughters to Work Day" at BART, scheduled for Thursday, April 23. It is patterned after the national program created by the MS Foundation, and designed to help each young woman "imagine" a day on the job in the challenging professions offered by BART.

"We're placing more of an emphasis on education in terms of highlighting what women do at BART," said event coordinator Michelle Cohen in Human Resources. "We will provide more time this year for the young women to interview the women of BART, and to explore self-esteem issues."

The event is targeting students age 9 to 15 who are daughters (or nieces or neighbors) of BART employees. "We'll do the tour of Central, but expand the interview forum with women BART employees, and expand the session exploring self-esteem issues that surround their lives and career decisions," said Michelle. The event will also include the popular game show, "The BART is Right," where students get to guess the price of various BART items. "Everyone loves this game," says Michelle, "because it's so much fun and it's educational at the same time."

The day will be divided into morning and afternoon sessions. Thanks go to committee members Chris Koukis, Special Services; Fannie Mackson and Ruby Woo, Transportation; Priscilla Zucci and Carol Tomasa, Rolling Stock and Shops; Michelle Cohen and Judy Reeves, Human Resources.

Read the next issue of *BARTalk* for highlights of BART's Sixth Annual "Take our Daughters to Work" Day! 



For Sale

1948 Chevy Pickup (the motor is something else). Great restoration project. \$1,500. Call Ellie at ext. 6306 or 510/568-3934 after 5 p.m.

Have it All!

1991 Toyota pick-up with camper shell and carpet kit. 5sp, 4wd, A/C, AM/FM cassette, gray, 93,000 miles. \$7,500. Call Bill at Ext. 6324.

Cabin for Rent in Twain Harte Area.

Two blocks to private beach & horse area (paddle & row boats, slide off dock). Nearby lakes for boating, fishing and river rafting. Historic parks & caves nearby. Snow ski in winter. Fully equipped, sleeps 8. \$150/weekend, \$50/weekday, \$300/week. Call Sue at ext. 2518 or 828-4636.

Time to clean out those drawers, closets and garages!
BARTalk's Trash and Treasures column offers you an opportunity to pick up some extra cash for those unwanted items you no longer need. Send your ads—no telephone calls—to *Trash & Treasures*, *BARTalk*, LMA-1, E-mail to *vlwills*, or Fax to 464-7118.

BARTistics

Retired

John Ortega
Alexander Zermenio
Theodore Ng
Marvin Dalander
John McPherson
James Pittlick
Michael Ring
Bonnie Roseveare
Harold Gavello
John Purdie
Ralph Samuel
Brandes Ebb
Gertie Taylor
James Baker
James Longshaw
James Pate
Ruth Ticoulat
Patricia Hoar
Martin Birkenthal
James Rosenquist
Charles Lodge
Angel Socarras
Wallace Weihe
Earl Quine
David Payne
Kenneth Beldin
Ronald Nelson
Kenneth Meiring
John Hogan
Lynn Ragghianti
Carol Hender
Alice Loo
Shirlee Baker
Charles Costa Jr
Norman Kruse
Ruth Apple
James Blake
Robert Leach
Ramon Medina
Shoso Nishinaga
Emily Perez
Somkiat Pongkanta
Ralph Sullivan
Frank Zichichi

20 Years

Michael Hotton
Charles Marin
Irene Beebe
Rachel Heath
Theodore Gonzales
Nancy Thines
Henry Procter
Alice Wheeler
Benjamin Delgado
Cirila Ubaldo
Arthur Escamilla
Diane Thomas
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Andrew Garth
Douglas Lee
Donald Garcia
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Pamela Hebert
Raymond Espana
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Flor Rosales
Robert Smith
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Patricia Carter
Robert Ornellas
Dory Oriola
Charles Baca Jr
Dale Wensler
Raul Botello

15 Years

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Vicki Reed
Harold Painter
Ernest Williams
Robert Chen
Robert Amor
Herald Mack
Alonzo Walker
Alexis Leiva
Jerome Mirault
Carolyn Chappell
Judge Purifoy
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Timothy McCracken
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Mae Meidav
Kevin Reilly
Kenneth Vargas
Patrick Dullea
Susan Monaghan
Nancy Mitnick
Tamar Allen
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Brian Tekawa
Glenn Parker
Mary Roberts
Samuel Williams

10 Years

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Kevin Costella
Susan Eccleston
Riba Edwards
Linda Edwards
Eugene Ferguson
Robert Fong
Merald Fore
Gladys Hudson
Millicent Jackson

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Christine Laine
Evelyn Davis
Diana Staats
Beverly Vining
Benjamin Williams Jr
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Nancy Anderson
Moises Dimapasoc
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Jeanette Woo
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Lorell Lee
Shelley Mart
Brian Pingel
Russ Klein
Lynette Toney
Spencer Thorpe III
Richard Buitrago
Kathy McAvoy
David Nicholaw
Fannie Mackson
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Kenneth Evans
Daniel Chan
Mohammad Azimi
Roger Henderson
Gerald Newcomb
James Lee
Lisa Moland
John Lau
Angelina Aguilar
Richard Armstrong
Dennis Lechak
Albert Ng
Gil Perez
Roxanne Sanchez
Jocelyn Tabiolo
Wilson Johnson Jr
Anthony Cernac
Shirley Warner

5 Years

March chandler
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Robert Mitroff
Jens Hansen
Robert Murray
Betty Parker
Barbara Flaherty
Aaron Ledford
Vivian Gunderson
Oji Kanu
Otto Pfaeffle
James Lande
Cecilia Celso
Kevin Fitzpatrick
Arthur Lewis

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Robert Fox
Rufus Henderson
Teresa Zenad
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Sylvia Hemmerick
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